

**MINUTES OF THE SPECIAL MEETING  
OF THE GREENWOOD TOWN COUNCIL  
GREENWOOD, FLORIDA  
September 29, 2020**

The Town Council of the Town of Greenwood, Florida met in a special session at 5:30pm on the 29<sup>TH</sup> day of September, 2020. The place, time, and date heretofore established for the holding of such meetings.

Mayor Suzanne NeSmith called the meeting to order.

Everyone in attendance stood for the Pledge of Allegiance to the American flag.

The following answered present to roll call:

Suzanne M. NeSmith, Mayor  
Alicia Corder, Town Clerk  
Council Member, Bryan Johnson

Council Member, Mamie Vann  
Council Member, Jacky Ditty  
George Little, Attorney (via phone)

The Clerk declared a quorum present.

Others in Attendance: Juan Moffitt

Mayor NeSmith read a copy of the Notice of Termination given to Mr. Juan Moffitt prepared by TC Corder. The Notice of Termination included the recommendation to the Town Council by Mayor NeSmith to terminate Mr. Moffitt's employment with the Town. CM Johnson asked if Mr. Moffitt would have a chance to speak at this meeting and Attorney Little stated Mr. Moffitt is present and should have an opportunity to respond to these specific allegations. Attorney Little explained that Mr. Moffitt will have the right to request an additional hearing at a subsequent time.

Mr. Moffitt stated that he would like to respond and he played a recording of September 11, 2020. Mr. Moffitt said after the recording is played, if necessary, he will go back over what was said in case there was a problem hearing. Mr. Moffitt then placed the recording on the Council table near the speaker phone. After the recording was done Mr. Moffitt gave the following account of what he says happened on September 11 at Town Hall.

Mr. Moffitt said that when he came into Town Hall Beth had given him a message from Carol (a personal friend) and he thanked Beth. Mr. Moffitt said that TC Corder told him that she had a few things for him to sign off on and his response was I don't have time. He said that TC Corder said she would bring it to the front and they'd make time there. Mr. Moffitt stated that while he was signing off on his check Mayor NeSmith came out with the complaint by Shandrell Poole and the thing about the policy change at the garbage dump. He said that Mayor NeSmith put the papers down next to him and started slamming the papers into his hand and his check to the point that he had to stop signing his check and look at them. Mr. Moffitt stated she said "I guess I'll let you finish". Mr. Moffitt said that he finished signing his check and she handed him the complaint from Ms. Poole and a copy of the resolution that was passed by the Town Council. Mr. Moffitt said there was some confusion about which copy he was supposed to have. After that Mr. Moffitt said he took his copies, picked up his check, then turned around and left. Mr. Moffitt said that after being assaulted he was not going to stand there. Mr. Moffitt said that she should not have walked over and put her hands on him at all. He said to the point that he had to stop signing his check and look at her in order to get her to stop doing what she was doing. Mr. Moffitt asked what he was supposed to do? Stand there and take that? He said No! that's not going to happen. Nowhere.

Mr. Moffitt continued that later that day TC Corder and Kevin (Applewhite) came to his house with some papers. He said that he told them he wasn't looking at anything. Mr. Moffitt said he was getting ready to go somewhere. Mr. Moffitt said that when he was asked for the keys he said No. I'm not getting fired. Mr. Moffitt said that he had not done anything wrong. Mr. Moffitt says that he walked away from the situation that he knew was best to walk away from. Mr. Moffitt then says that he went to his deacon's house and explained to him that was going on. Mr. Moffitt says that he counseled with his deacon. Mr. Moffitt stated that he tried to contact Mayor NeSmith twice and he did not get an answer. He said he left her a message. Mr. Moffitt said that he called Council Member Ditty and explained to him what had happened. Mr. Moffitt said that he asked CM Ditty and his deacon's advice then came down to Town Hall to wait for TC Corder and the Deputy to get here. When the Deputy arrived, he asked Mr. Moffitt for the keys and they were handed to TC Corder. At that point Mr. Moffitt said that he went to garbage dump to get his property from up there. His belongings and his food. Mr. Moffitt said that TC Corder wanted him to take his stuff and set it outside the gate. Mr. Moffitt said either the Deputy or Kevin or somebody, maybe even TC Corder, he didn't know, said for him to put his stuff in the Town's van so he could get all of his stuff to his house at one time. Mr. Moffitt said Thank You. Mr. Moffitt said that when he went over to the umbrella table to check for personal effects Mr. Moffitt stated that the Deputy apprised him that TC Corder did not want to let him get his personal effects. Mr. Moffitt said that the Deputy informed TC Corder that Mr. Moffitt would be getting his personal effects.

Mr. Moffitt stated this is an example of the hostility, harassment and discrimination that he has been putting up with from TC Corder and from Mayor NeSmith since she got here. To the point that she thinks she can assault him and then suspend him. Mr. Moffitt said that is all he wants to say right now. Mr. Moffitt thanked the Council for their time.

Attorney Little said again that it is not necessary, unless the Council desires to do so, to follow up or get into a lot of evidence at this point. Council was informed it is the Council's decision to determine whether the information provided in the Notice of Termination, the attachments, and the history that has been presented is sufficient or they may want to have further discussion with Mr. Moffitt or question the Mayor or the Clerk. This was entirely up to the Council at this point. Council stated they have no questions for Mr. Moffitt at this time.

CM Johnson asked TC Corder and Mayor NeSmith if their recollection of what happened September 11 was the same as Mr. Moffitt's and both replied No. CM Johnson asked Attorney Little if that is something that could be for discussion later and Attorney Little responded it was something that Mr. Moffitt could raise with additional evidence at hearing if he requests one. Attorney Little said the Council could deal with it at that time or deal with it now, it was entirely up to the Council. Mr. Moffitt stated that he would like to deal with it at a later time. CM Johnson clarified the reason for asking that question was because he was not present when the incident occurred. Mr. Moffitt said that is why he turns his phone on every time he comes into town hall. Because of these ambush meetings. Mr. Moffitt went on to say to CM Johnson that if the flyers were so important, they could have handed him the flyers and then ask him to set up a time to sit down and discuss it more. Mr. Moffitt said that he would be more than happy to do that but she handled it wrong. CM Johnson said he understands the conversation recorded on the phone but it does not show the picture. Mr. Moffitt said that he told TC Corder and Mayor NeSmith he did not have time. Mr. Moffitt said he was told that it could be done at the front counter and we'd make time. Mr. Moffitt said there was no regard for what he had to do and that is wrong. He said that he would be happy to come back later on that afternoon. Mr. Moffitt asked if the flyers were so important why hadn't Willie, Kevin or Beth passed them out. Mr. Moffitt said that is not notifying the residents of Greenwood, it is just notifying the ones that come to the dump. Mr. Moffitt said that not everyone comes to the dump. Mr. Moffitt said who knows when the rest of the residents may decide to come to the dump. Mr. Moffitt said it is the same as doing a verbal policy change and then putting it off on him. Then when someone has a problem with it, they come down here and complain and he is going through all this with the Council. Mr. Moffitt said that you pass a resolution you don't just tell a few people. You tell all the people.

CM Johnson said that based on the information that he has he makes a motion to terminate with Mr. Moffitt having the right to request a hearing within (5) days from today. A second was made by CM Vann. Vote called. Johnson - Yes. Vann - Yes. Ditty - Yes. Motion was passed unanimously.

A motion to adjourn was made by CM Johnson, with a second from CM Vann. Vote called. Johnson - Yes. Vann - Yes. Ditty - Yes. Passed. Meeting adjourned at 6:03pm.

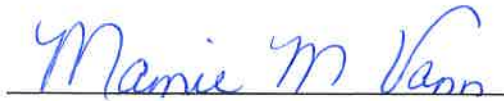
It was clarified that the request for hearing would need to be received in writing within (5) business days, October 6, 2020.

Respectfully submitted,



Alicia L. Corder  
Town Clerk

Approved the 13<sup>th</sup> day of October, 2020



Mamie M. Vann, Chairperson